

APPENDIX A

U.S. POSTAL SERVICE AUTHORIZED EMPLOYEE UNIFORM ITEMS

All uniform and work clothing items except overboots, rubbers, galoshes, gloves, hose, face masks, and helmets must contain a certificate label in the garment which states:

"This garment is warranted to meet or exceed the standards of specification number [_number_] and was produced under certificate number [_number_] from basic material warranted by the manufacturer as having been produced in accordance with the sample under current certification."

LOGO: Uniform garments bear the corporate eagle in the wind emblem, herein identified as "emblem."

DOMESTIC SOURCE REQUIREMENT, Effective March 31, 2003, all letter carrier and retail clerk bottom wear, shirts, and blouses are to be wholly manufactured in the United States.

TYPE 1 UNIFORMS

- 1. CITY CARRIER; SPECIAL DELIVERY MESSENGER; CLERK PERFORMING CITY CARRIER DUTIES; MOTOR VEHICLE OPERATORS; TRACTOR-TRAILER OPERATORS; DRIVING INSTRUCTORS AND EXAMINERS; LETTERBOX MECHANICS; RAMP TRANSFER CLERKS, AMF; AREA MAINTENANCE TECHNICIAN/SPECIALISTS; AND MAINTENANCE MECHANICS WORKING AS LETTERBOX MECHANICS.**

Items for Men

Parka, cold weather: Postal navy, with reflective trim, emblem.

Hood: (Worn with cold weather parka) Postal navy.

Parka, mid-America, with hood: Postal navy, with reflective trim, emblem.

Vest: (Worn with or without the coordinating parka) Postal navy, reflective trim, emblem.

Bomber Jacket Postal navy, with/without liner, reflective trim, emblem, craft tab.

Liner: Zip-in style, may be purchased separately.

Windbreaker: Postal navy, hip-length, reflective trim, emblem, craft tab.

Cap, Undress: Baseball cap, postal blue, emblem.

Cap, Winter, Fur: Trooper cap style, postal blue, emblem.

Service Cap: Postal navy.

Visor: Postal blue, emblem.

Sun Hat: Postal navy blue with vertical corporate emblem, crown eyelets, and adjustable chinstrap.

Sunhelmet: White, blue chin strap.

Stocking Cap with Face Mask: Knit, postal navy, emblem.

Trousers: Dress trousers, winter and summer weight fabrics, postal blue. Postal navy blue ornamentation stripe on outseams. Motor Vehicle Service does not wear ornamentation stripe.

Walking Shorts: Dress type, summer weight fabric, postal blue. Postal navy blue ornamentation stripe on outseams. Motor Vehicle Service does not wear ornamentation stripe.
NOTE: Walking shorts should not be more than 3" above mid-knee.

Shirt: Long-sleeve, short-sleeve, postal blue with red and blue pinstripes, emblem.

Shirt/Jac: Short-sleeve, postal blue with red and blue pinstripes, emblem.

Knit Shirt: Short-sleeve, knit, postal blue, emblem. This shirt is for warm weather use ONLY.

Necktie: Four-in-hand, regular, or pre-tied, navy blue with alternating red pin-dot, white pin-dot stripes.

Raincoat: Standard or mesh back, postal blue, emblem.

Additional Rainwear Items: Raincape with emblem, hood, leggings, cap cover, postal blue.

Parka and Trousers Wet Weather: Postal blue with reflective trim, emblem.

Footwear: Black leather, USPS approved, with visible SR/USA tag. **NOTE**: There is a "Domestic Source End Product" requirement for all approved shoes.

Accessories: Men

Sweaters: Flat knit or bulky knit, zippered, postal navy, emblem. **NOTE**: These employees are not authorized to purchase or wear the retail clerk sweater.

Socks: Authorized reimbursable socks: Uniform blue/gray with two navy rings, calf-length or crew style. Uniform white with two navy rings, calf-length or crew-style. Uniform black, calf-length or crew-style. **NOTE**: There is a "Domestic Source End Product" requirement for all approved socks.

Authorized Combinations: Trousers with uniform blue/gray or uniform black socks. Shorts with uniform blue/gray, uniform white, or uniform black socks. White socks are NOT to be worn with trousers.

Belt: Black smooth leather, nickel plated buckle.

Gloves: Black leather or knit gloves.

Neck/Chest Protector: Flat or shaker knit, postal navy.

Face Masks: In extremely cold climates, uniformed employees who are assigned to outdoor duties for more than one-half of the time may purchase a face mask as an optional reimbursable item. This mask must be dark blue with no ornamentation. Use of this item shall be authorized by the installation head (this does not apply to the face masks that are part of the stocking cap with face mask).

Optional Coveralls: Authorized for and may be worn over the uniform by motor vehicle and tractor-trailer operators when they are exposed to dirty or toxic materials.

There is no specification for rubber/vinyl boots, galoshes, overshoes and gloves. However, these are reimbursable uniform items.

Items for Women

Parka, cold weather: Postal navy, with reflective trim, emblem.

Hood: (Worn with cold weather parka) Postal navy.

Parka, mid-America, with hood: Postal navy, with reflective trim, emblem.

Vest: (Worn with or without the coordinating parka) Postal navy with reflective trim, emblem

Bomber Jacket: Postal navy, with/without liner, reflective trim, emblem, craft tab.

Liner: Zip-in style, may be purchased separately.

Windbreaker: Postal navy, hip-length, reflective trim, emblem, craft tab.

Cap, Undress: Baseball cap, postal blue, emblem.

Cap, Winter, Fur: Trooper style, postal blue, emblem.

WAVE-Style Hat: Navy blue, emblem.

Visor: Postal blue, emblem.

Sun Hat: Postal navy blue with vertical corporate emblem, crown eyelets, and adjustable chinstrap.

Sunhelmet: White, blue chin strap.

Stocking Cap with Face Mask: Knit, postal navy, emblem.

Slacks: Summer and winter weight fabrics; postal blue. Postal navy blue ornamentation stripe on outseams. Also available in maternity style. Motor Vehicle Service does not wear ornamentation stripe.

Skirt: Summer and winter weight fabrics, postal blue, with postal navy blue ornamentation stripe on outseams. Motor Vehicle Service does not wear ornamentation stripe.

Maternity Jumper: Princess style, V-neckline, postal blue, emblem.

Walking Shorts: Dress type, summer-weight fabric, postal blue. Postal navy blue ornamentation stripe on outseams. Motor Vehicle Service does not wear ornamentation stripe. **NOTE:** Walking shorts should not be more than 3" above mid-knee.

Culottes: Skirt length, summer and winter weight fabrics, postal blue. Postal navy blue ornamentation stripe on outseams. Motor Vehicle Service does not wear ornamentation stripe.

Shirt: Long-sleeve, short-sleeve, postal blue with red and blue pinstripes, emblem.

Shirt/Jac: Short-sleeve, postal blue with red and blue pinstripes, emblem.

Knit Shirt: Short-sleeve, knit, postal blue, emblem. This shirt is for warm weather use ONLY.

Maternity Blouse: Long-sleeve, short-sleeve, postal blue with red and blue pinstripes, emblem.

Neckwear: Crossover tie, navy blue with alternating red pin-dot, white pin-dot stripes.

Raincoat: Standard or mesh back, postal blue, emblem.

Additional Rainwear Items: Raincape with emblem, hood, leggings and cap cover, postal blue.

Parka and Trousers, Wet Weather: Postal blue with reflective trim, emblem.

Footwear: Black leather, USPS approved, with visible SR/USA tag. **NOTE:** There is a "Domestic Source End Product" requirement for all approved shoes.

Accessories: Women

Sweaters: Flat knit or bulky knit, zippered, postal navy with emblem. **NOTE:** These employees are not authorized to purchase or wear the retail clerk sweater.

Socks: Authorized reimbursable socks: Uniform blue/gray with two navy rings, calf-length or crew-style. Uniform white with two navy rings, calf-length or crew-style. Uniform black, calf-length or crew style. **NOTE:** There is a "Domestic Source End Product" requirement for all approved socks.

Authorized Combinations: Slacks with uniform blue/gray or uniform black socks. Shorts/culottes with uniform blue/gray, uniform white, or uniform black socks. Skirts/maternity jumpers with uniform blue/gray, uniform white, or uniform black socks. Women employees may also wear skin-tone nylon stockings (NOT REIMBURSABLE) with skirts and maternity jumpers. White socks may not be worn with slacks.

Belt: Black smooth leather, nickel plated buckle.

Gloves: Black leather or knit gloves.

Neck/Chest Protector: Flat or shaker knit in postal navy.

Face Masks: In extremely cold climates, uniformed employees who are assigned to outdoor duties for more than one-half of the time may purchase a face mask as an optional reimbursable item. This mask must be dark blue with no ornamentation, in a wool blend or synthetic fabric. Use of this item shall be authorized by the installation head (this does not apply to the masks that are part of the stocking cap with face mask).

There is no specification for rubber/vinyl boots, galoshes, overshoes, and gloves. However, these are reimbursable items.

1(b). PASSENGER ELEVATOR OPERATOR OR ELEVATOR STARTER

Items for Men

Bomber Jacket: Postal navy, with/without liner, reflective trim, emblem.

Shirt: Long-sleeve, short-sleeve, dress-style woven, postal blue with red and blue pinstripes, emblem.

Necktie: Four-in-hand, regular or pre-tied, navy blue with alternating red pin-dot, white pin-dot stripes.

Trousers: Postal blue with postal navy blue stripe.

Footwear: Black leather, USPS approved, with visible SR/USA tag. **NOTE:** There is a "Domestic Source End Product" requirement for all approved shoes.

Belt: Smooth leather belt, nickel buckle, black.

Cap: Baseball cap, postal blue, emblem.

Items for Women

Bomber Jacket: Postal navy, with/without liner, reflective trim, emblem.

Shirt: Long-sleeve or short-sleeve, dress-style woven, postal blue with red and blue pinstripes, emblem; also available in maternity-style.

Necktie: Four-in-hand, regular or pre-tied, or crossover necktab, navy blue with alternating red pin-dot, white pin-dot stripes.

Skirt: Postal blue with postal navy blue ornamentation stripe.

Jumper: Maternity-style, postal blue, emblem.

Footwear: Black leather, USPS approved, with visible SR/USA tag. **NOTE:** There is a "Domestic Source End Product" requirement for all approved shoes.

Belt: Smooth leather belt, nickel buckle, black.

TYPE 2 UNIFORMS

2. EMPLOYEES ASSIGNED TO RETAIL WINDOW OPERATIONS

Items for Men

Shirt: Long- or short-sleeve, dress style, button down collar, blue and gray stripe. Reinforced name badge eyelets on right side.

Knit Shirt, Polo Style: Long- or short-sleeve light blue knit with dark blue interlock stitches. Dark blue ribbed collar and sleeve edge. Direct embroidered horizontal corporate emblem. Reinforced name badge eyelets on right side.

Trousers: Dress style, all-season weight fabric. Trousers are available in either heather gray or navy blue.

Necktie: Four-in-hand or pre-tied clip-on, regular and extra-long lengths, available in navy blue repeating logo with red pin-dots, or a red, white and blue stars and stripes print.

Accessories: Men

Sweater: Cardigan-style, unisex, V-neck design, buttoned front, buttonhole eyelets for name badge, solid blue, with knitted repeat logo design on front.

Sweater-vest: Sleeveless, unisex, V-neck design, buttoned front, buttonhole eyelets for name badge, solid blue, with knitted repeat logo design on front.

Tie-bar: Silver with logo emblem.

Belt: Black with silver logo emblem buckle.

Name Badges: Brushed silver. Name badges are to be purchased with uniform allowance from a licensed, approved source.

Optional: Footwear: May be purchased by retail personnel with their uniform allowance after their second year. If purchased with allowance, shoes must be black leather USPS approved shoes, with visible SR/USA tag. **NOTE:** There is a "Domestic Source End Product" requirement for all approved shoes.

Socks: Authorized reimbursable socks: Uniform blue/gray with two navy rings, calf-length or crew style. Uniform white with two navy rings, calf-length or crew-style. Uniform black, calf-length or crew-style. **NOTE:** There is a "Domestic Source End Product" requirement for all approved socks.

Aprons: Butcher style, with vertical corporate emblem (**non-reimbursable with allowance**). Some installations may choose to purchase aprons for employee use to protect uniforms when working away from retail counter.

Items for Women

Blouse: Long- or short-sleeve, dress-style, with sports collar, front covered button placket, blue and gray stripe. Reinforced name badge eyelets on right side. Blouse is also available in maternity style.

Knit Shirt Polo Style: Long- or short-sleeve light blue knit with dark blue interlock stitches. Dark blue ribbed collar and sleeve edge. Direct embroidered horizontal corporate emblem. Reinforced name badge eyelets on right side.

Slacks: Dress style, all-season weight fabric. Slacks are available in either heather gray or navy blue. Slacks are also available in maternity style.

Skirt: All-season weight fabric. Skirt is available in either heather gray or navy blue. Skirt is also available in maternity style. NOTE: Skirts are to be no shorter than the top of the kneecap.

Skort: All-season weight fabric. Skort is available in either heather gray or navy blue.

Jumper: V-neckline, Postal Navy, emblem. Jumper is also available in maternity style.

Neckwear: Knotted loop necktie with extender piece, available in navy blue repeating logo style with red pin-dots, or a red, white, and blue stars and stripes print.

Accessories: Women

Sweater: Cardigan style, unisex, V-neck design, buttoned front, buttonhole eyelets for name badge, solid blue, with knitted repeat logo design on front.

Sweater-vest: Sleeveless, unisex, V-neck design, buttoned front, buttonhole eyelets for name badge, solid blue, with knitted repeat logo design on front.

Belt: Black with silver logo emblem buckle.

Button cover: Silver logo button cover.

Name Badges: Brushed silver. Name badges are to be purchased with uniform allowance from a licensed, approved source.

Optional: Footwear: May be purchased by retail personnel employees with their uniform allowance after their second year. If purchased with allowance, shoes must be black leather USPS approved shoes with visible SR/USA tag. **NOTE**: There is a "Domestic Source End Product" requirement for all approved shoes.

Socks: Authorized reimbursable socks: Uniform blue/gray with two navy rings, calf-length or crew style. Uniform white with two navy rings, calf-length or crew-style. Uniform black, calf-length or crew-style. **NOTE**: There is a "Domestic Source End Product" requirement for all approved socks.

Aprons: Butcher style, with vertical corporate emblem (**non-reimbursable with allowance**). Some installations may choose to purchase aprons for employee use to protect uniforms when working away from retail counter.

TYPE 3 UNIFORMS

3. Work Clothes Program. Clothing is worn by vehicle maintenance, custodial maintenance, mail handler, and clerical employees eligible under Sections 932.12 and 932.13 of the Employee and Labor Relations Manual.

LOGO: All work clothing garments bear the horizontal corporate emblem for work clothing unless otherwise noted.

Jacket: Utility, twill-weave, durable press, zippered front, dark blue, emblem.
Jacket liner: Zip-in. Liner may be purchased separately. Vest: insulated, zippered, navy blue, emblem.

Sweatshirt: Hooded, zip-front, navy blue, emblem. Sweater: Zip-front, navy blue, emblem.

Shirt: Long- or short-sleeve, light or dark blue; long- or short-sleeve denim; dark blue knit with horizontal corporate emblem; dark blue knit with embroidered horizontal corporate emblem; dark blue tee shirt with silk-screened horizontal corporate emblem.

Trousers: Twill weave, dark blue.

Coveralls: Twill weave, zippered front, dark blue, emblem.

Headgear: Baseball cap, summer or winter style, postal blue, emblem; fur trooper cap, postal blue, emblem.

Belt: Black smooth leather, nickel plated buckle.

Footwear: Black leather, USPS approved, with visible SR/USA tag. **NOTE:** There is a "Domestic Source End Product" requirement for all approved shoes.

Socks: Authorized reimbursable socks: Uniform blue/gray with two navy rings, calf-length or crew style. Uniform white with two navy rings, calf-length or crew-style. Uniform black, calf-length or crew-style. **NOTE:** There is a "Domestic Source End Product" requirement for all approved socks.

TYPE 4 UNIFORMS

4. Worn by security force police officers.

Items for Men

Uniform coat: Postal security dark blue.

Overcoat: Postal security dark blue. Bomber Jacket: Postal security dark blue.

Emblem: Postal police officer shoulder patch, worn centered on the left sleeve, one inch from the shoulder seam.

Rank Insignia: Sergeant- embroidered or enameled stripes, blue, white, and black; First Lieutenant - single silver metal bar; Captain - two connecting silver metal bars.

Shirt: (Regular Officer): Long- or short-sleeve, postal security dark blue.

Shirt: (Sergeants, Lieutenants, and Captains): Long- or short-sleeve, postal security white.

Tie: Four-in-hand, clip-on, solid postal security dark blue.

T-shirt: Crew neck, Coolmax fabric, ribbed, solid jersey, or mesh, white.

Trousers: Postal security dark blue. Socks: Crew or over-the-calf, solid dark blue or dark blue with white soles.

Shoes: Black leather regulation-type shoes or boots with plain toe, not over eight inches in height from sole tops, with or without built-in safety toes, bearing SR/USA label. Shoes or boots must be capable of accepting a buff shine to obtain a glossy finish. **NOTE:** There is a "Domestic Source End Product" requirement for all shoes.

Accessories: Men

Sweater: Commando-style, postal security dark blue.

Turtleneck: Turtleneck, mock turtleneck, or dickie with postal police embroidered on neck, silver. **NOTE:** Turtleneck and mock turtleneck must be worn with long-sleeve shirt or sweater.

Belt: Black smooth leather with nickel plated buckle.

BDU (Battle Dress Utility): Trousers and shirts. Postal security Dark Blue.

Gloves: Black.

Tie-bar: Silver with logo emblem.

Cap: (Uniform fabric), postal security dark blue.

Fur trooper cap: Postal blue, emblem.

Raingear: Raincoat, full length, reversible black-to-orange; cap cover, waterproof, reversible black-to-orange; rubbers, overboots, galoshes, black.

Body Armor Shell: One approved body armor shell or armored shirt per uniform allowance year as certified by the inspector-in-charge to the St Louis Accounting Service Center.

Items for Women

Uniform coat: Postal security dark blue.

Overcoat: Postal security dark blue.

Bomber Jacket: Postal security dark blue.

Emblem: Postal police officer shoulder patch, worn centered on the left sleeve, one inch from the shoulder seam.

Rank Insignia: Sergeant - embroidered or enameled stripes, blue, white, and black; First Lieutenant - single silver metal bar; and Captain - two connecting silver metal bars.

Shirt: (Regular Officer): Long- or short sleeve, postal security dark blue

Shirt: (Sergeants, Lieutenants, and Captains): Long-or short-sleeve, postal security white.

Tie: Four-in-hand, clip-on, solid, postal security dark blue.

T-shirt: Crew neck, Coolmax fabric, ribbed, solid jersey, or mesh, white.

Slacks: Postal security dark blue.

Skirt: Postal security dark blue.

Socks: Crew or over-the-calf, solid dark blue or dark blue with white soles.

Shoes: Black leather regulation-type shoes or boots with plain toe, not over eight inches in height from sole tops, with or without built-in safety toes, bearing SR/USA label. Shoes or boots must be capable of accepting a buff shine to obtain a glossy finish. **NOTE:** There is a "Domestic Source End Product" requirement for all approved footwear.

Accessories: Women

Sweater: Commando-style, postal security dark blue.

Turtleneck: Turtleneck, mock turtleneck, and dickie, with postal police embroidered on neck, silver. **NOTE:** Turtleneck and mock turtleneck must be worn with long-sleeve shirt or sweater.

Belt: Black, smooth leather with nickel plated buckle.

BDU (Battle Dress Utility): Trousers and shirts. Postal security Dark Blue.

Gloves: Black.

WAVE-style hat: Postal blue, emblem.

Fur Trooper Cap: Postal blue, emblem.

Raingear: Raincoat, full length, reversible black-to-orange, cap cover waterproof, reversible, black-to-orange; rubbers, overboots, galoshes, black.

Body armor shell: One approved body armor shell per uniform allowance year as certified by the inspector-in-charge to the St. Louis Accounting Service Center.

TYPE 5 UNIFORMS

5(a). Worn by bargaining unit medical personnel

Items for Men

Shirt: Medical style, white or optional colored shirts.

Trousers: White or colored medical style pants.

Socks: White.

Shoes: Consistent with USPS safety guidelines, white.

Sweater: Optional, cardigan, white or navy blue.

Lab coat: Optional, must be worn over uniform.

Insignia

Items for Women

Dress: White

Top: Medical style, white or optional colored top.

Pants: White or colored medical style pants.

Hose/socks: White

Shoes: Consistent with USPS safety guidelines, white.

Sweater: Optional, cardigan, white or navy blue.

Cap: Optional

Lab coat: Optional, must be worn over uniform.

Insignia

5(b). Worn by nonbargaining unit medical personnel

Lab coat: Optional, may be worn over personal clothing.